NEW!

Talent Management Module
Evenings beginning March 21, 2016

Are you a scientist who has moved into a position at your company or agency that requires you to use management and leadership skills? Do you see your career headed toward leading scientists, technicians, and other professionals as part of a successful team? If you already possesses the advanced scientific degrees required for your work, you may now find that you need to master managerial skills for which you have never been trained.

The Science Managers Certification Program offered by the University of Kansas has been created for people like you. The program offers a series of six focused courses in leadership, project and financial management, human resources, communications, ethics, and law. You don’t have to put your career on hold while you go back to school, either — you can acquire those managerial skills without disrupting your workplace responsibilities, with late afternoon and online courses at the KU-Edwards campus in Overland Park.

You’ll gain the skills you need without investing the time required for another graduate degree, and gain the recognition and respect that a certificate from the University of Kansas provides.

Module Highlights
This course explores the talent management duties and responsibilities of a scientist who is placed in a supervisor/manager role. It addresses the management of scientists and technicians as part of an integrated team, conflict management, recruitment and interviewing, professional development of employees, performance management, and an overview of human resources law and compliance.

Module Topics
Leadership and Engagement, Theory of Growth, Leader and Leadership Development, Personal and Professional Development
Self-awareness, Personality and Strengths
Understanding the changing nature of the 21st century workplace, Organizational culture and values, and socialization
Management Skills: An Introduction, Employee Life-Cycle, Role Identification, and Selection Processes
Management Skills: Performance - Feedback, Recognition, Goal Setting, Engagement and Evaluation
Management Skills: Delegation, Leading v. Managing (review), The Value of a Statement of Leadership Philosophy

SIX MODULES
• Project Management
• Organizational Management
• Financial Management
• Talent Management
• Organizational Communication
• Law, Ethics and Regulatory Issues

Registration is now open at kupce.ku.edu/science
KU Edwards Campus, Overland Park, KS